
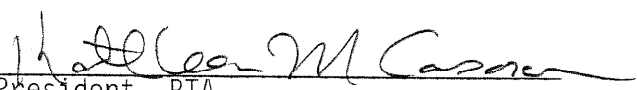


School Committee/PTA Amendment to Agreement
Deferred Pay Day
1991-92

1. The Portland School Committee and the Portland Teachers Association agree that the last day of the current school year, on or about June 15, 1992, will be a regular work day and an Inservice Day. Employees will receive their 1991-92 per diem pay for the day at such time as they sever their employment with the school system for any reason or no later than June 30, 1992 whichever comes first. The purpose of deferring the pay is to avoid teacher layoffs which would otherwise be required to alleviate the shortfall in revenue created by the decrease in the State of Maine General Purpose Aid and the loss of city tax revenues.
2. The School Committee will meet and consult with the Association and agrees to pay teachers as scheduled rather than through deferred payment if budget economizing efforts and/or other adjustments to revenue total \$282,560 from this date to June 1, 1992.
3. The School Committee agrees to meet and consult on a monthly basis with the Association to discuss cost savings and the status of the budget prior to June 1, 1992.
4. Health Insurance, disability insurance, life insurance, dental insurance, and (to the extent provided by law) Maine State Retirement contributions shall not be affected by the deferred pay day. No paid leaves whatsoever, including but not limited to sick leave or personal days, shall be permitted on the deferred pay day.
5. In consideration of this agreement, the School Committee agrees that should teacher contracts be terminated as the result of position eliminations which become effective prior to June 15, teachers will be paid as scheduled rather than through deferred payment.
6. The deferred payment will be computed by dividing the teacher's 1991-92 regular annual salary excluding differential payments by 180 (or, in the case of social workers, 190) days. The resulting reduction in pay will be deducted in two equal installments from the June 12, 1992 and June 26, 1992 paychecks.
7. Any part time employee who would not normally work on the scheduled deferred pay day due to his/her schedule shall have their pay deferred for his/her last work day of the school year.
8. The School Committee agrees to meet and consult with the Association in the event the school department receives additional revenues as a result of the collection of tax revenues due this year.



Chairperson, School Committee



President, PTA

Date 3/4/92